

African American Intercultural Support Office



Hebrews 11:1-3

King James Version Bible

Now faith is the substance of things hoped for, the evidence of things not seen. For by it the elders obtained a good report. Through faith we understand that the worlds were framed by the word of God...

FAITH IS ACTING LIKE IT IS SO,
EVEN WHEN IT IS NOT SO, SO
THAT IT MIGHT BE SO, SIMPLY
BECAUSE GOD SAID SO.



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African American Intercultural Support Office



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Equip African American Presbyterian leaders, facilitate the growth of new worshipping communities, and engage in mission, connecting African American congregations and their leaders. In partnership with mid councils and other Presbyterian Mission Agency offices, nurture strong and growing churches and empower African American leaders in the church. Be a voice for African American Presbyterians in the larger church, articulating racial justice concerns.

African American Intercultural Support Office
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AFRICAN AMERICAN CHURCH BOOST GRANT



Presbyterian Mission
**Racial Equity & Women's
Intercultural Ministries**

Theology Formation
& Evangelism

**DEADLINE
NOVEMBER 5TH
APPLY A.S.A.P**

- Collaboration of Theology Formation & Evangelism and the Racial Equity Woman's Ministry
- Target specifically African American PCUSA congregations
- Target churches in need of technology support and or active ministries within congregations
- Grant range \$1000.00-\$2500.00
- Target 17% of A.A. congregations

EXAMPLES

1. Please describe the church/organization's mission and or vision.

Covid-19 and the need to identify a permanent pastor provides with the impetus to examine our current and future direction. In 2020, we identified the following vision and mission statements.

We open our doors to all God's people by

- Demonstrating the love of God
- Growing spiritually
- Serving the community

We open our doors to all God's people by reaching out to serve others. We serve to:

A. Help people grow spiritually.

- Worship that is relevant to today's issues.
- Engage in shared experiences of Prayer and Testimony.
- Provide spiritual growth and fellowship opportunities.

B. Welcome all people.

We do this by offering a variety of activities.

C. Be involved in the community by developing partnerships with churches and non-profit organizations.

Examples of serving our church's mission include

- Migrant workers clothing giveaways
- Covid 19 Testing Partnering with
- Food Bank and Meals on Wheels
- Catholic Charities
- Habitat for Humanities

2. Please specify the needs to be met by the grant. What are your purpose and goals? We are in the process of preparing our sanctuary for live streaming. We are also reviewing the need to upgrade our website, which has not been updated for about 15 years. Our web designer explained that without the needed upgrades to our website, we will not be able to support future website capabilities.

We recognize that reaching our members and the larger community has always required moving outside the doors of our church. With the increasing popularity and utilization of technology, we have the ability of global outreach beyond anything we have done in the past.

Technology Budget

Webcam	Longitec 920	3	\$ 59.99	\$ 179.97
co-z led stage lights dmx, 8 pcs		1	\$ 200.00	\$ 200.00
ADJ DMX Lighting Controller		1	\$ 249.99	\$ 249.99
DMX Cables		10	\$ 49.99	\$ 499.90
3x 5ft Lighting Square Aluminum Bolted Truss 15' span		1	\$ 399.99	\$ 399.99
ZHIYUN Crane M2 3-Axis Gimbal Stabilizer for Light Mirrorless Camera, Action Camera, Smartphone, for Sony		1	\$ 179.99	\$ 179.99
Mirrorless 4K Vlogging Camera Kit Includes EF-M 15-45mm Lens, Tripod Grip, Stereo Microphone		1	\$ 899.00	\$ 899.00
Total				\$ 2,608.84

SAMPLE

SAMPLE

MINISTRY SUPPORT

- Covid 19 Testing
- Quilting for seniors at rest homes
- Food Bus delivery
- Multimedia Training
- Reponing building training session
- Stocking upon mask supplies and clean stations
- Reorganizing seating arrangements
- Training for hybrid ministry plans
- YouTube church platforms

TECHNOLOGY SUPPORT

- Software, equipment, lighting, and training
- Computers/ laptops
- Web cam
- Zoom subscription
- installation of audio/visual
- upgrading and
- redesigning the church's website.
- digital sound board
- Box cast-Live streaming



November 5th
@ 12:00
Noon



GRANT REVIEW
EVERY WEDNESDAY
@ 10AM

Only Reviewed
10 Grants
Presently





- CLERGY CRISIS
- GENERATION GAP CRISIS
- COVID CRISIS

The zeitgeist is the collective attitude or outlook of people or a culture at a specific point in time. Zeitgeist can be used in discussion of the current moment, a narrow period of time in the past, or a broader period or era.

Clergy Crisis- Clergy support and Retraining for 21 st century

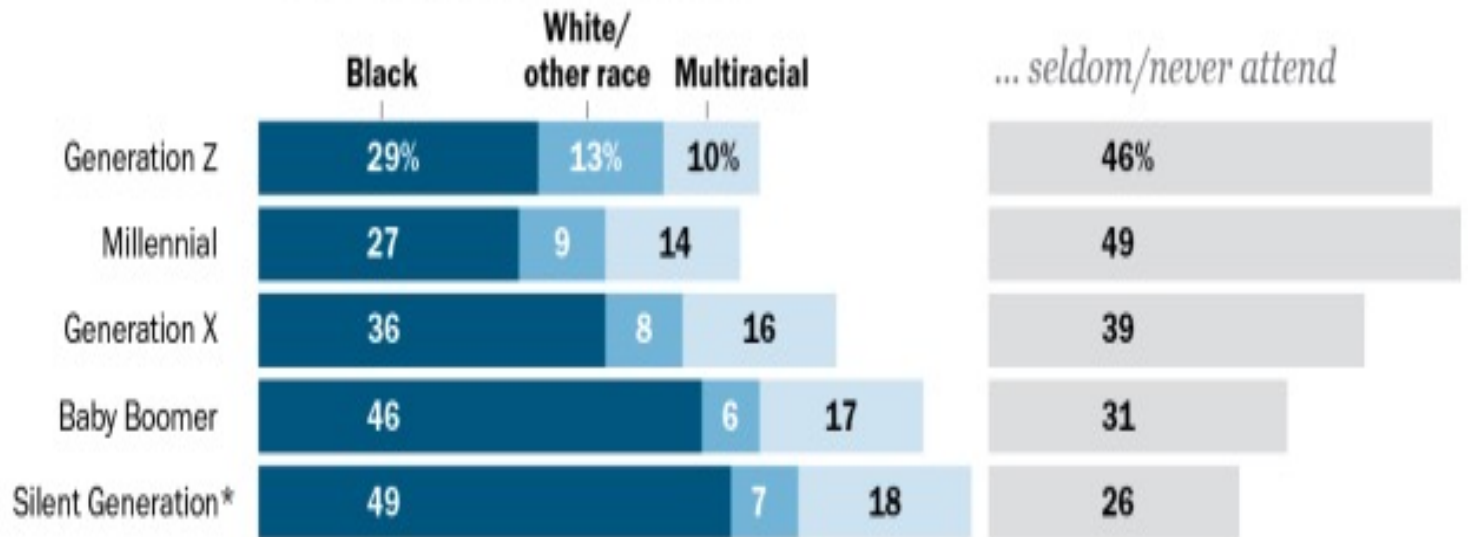
- **72% of the pastors report working between 55 to 75 hours per week. (Pre-Covid-19)**
- **84% of pastors feel they are on call 24/7.**
- **80% believe pastoral ministry has negatively affected their families.**
- **78% of pastors report having their vacation and personal time interrupted with ministry duties or expectations.**
- **65% of pastors feel they have not taken enough vacation time with their family over the last 5 years.**
- **53% of pastors report that the seminary did not prepare them for the ministry.**
- **90% of pastors report the ministry was completely different than what they thought it would be like before they entered the ministry.**
- **75% of pastors report significant stress-related crisis at least once in their ministry.**
- **80% of pastors and 84% of their spouses have felt unqualified and discouraged as role of pastors at least one or more times in their ministry.**
- **52% of pastors feel overworked and cannot meet their church's unrealistic expectations.**

GENERATIONAL GAP CRISIS

Younger Black Americans less connected to Black churches than older generations

% of Black Americans who ...

... attend a congregation that is



* Includes a very small number of those in the Greatest Generation (born before 1928).

Note: Those who did not give an answer not shown. The "seldom/never" column includes those who did not answer the question about how frequently they attend religious services.

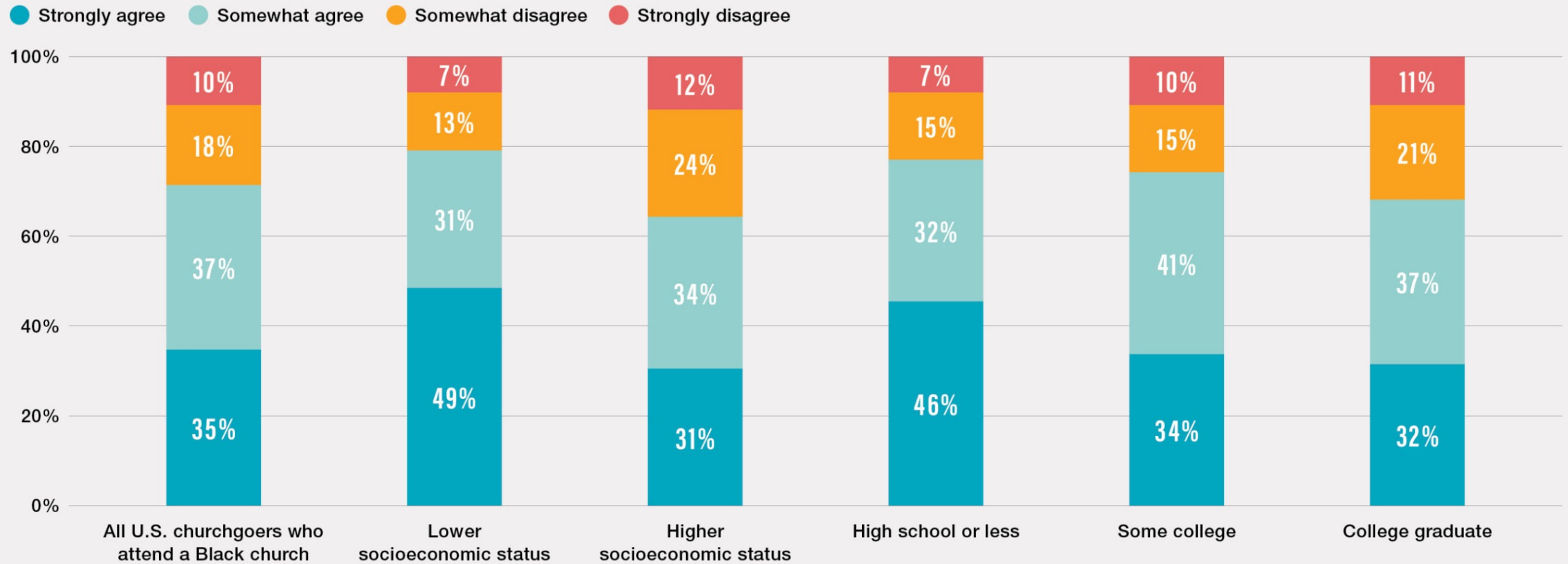
Source: Survey conducted Nov. 19, 2019-June 3, 2020, among U.S. adults.

"Faith Among Black Americans"

PEW RESEARCH CENTER

CONCERN FOR COVID'S LONG-TERM EFFECTS ON THE BLACK CHURCH

I AM CONCERNED ABOUT THE LONG-TERM EFFECTS OF THIS PANDEMIC ON MY CHURCH'S HEALTH



n=799 U.S. churchgoers who attend a Black church; April 22–May 6, 2020.

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