

Ministry Information Form Query

◀ Go back [PDF](#)

MIF #: 01162.ABo

Ministry General Information

Ministry Number	01162
Ministry Name	Covenant
Mailing Address	2620 East Weaver Street Durham, NC 27707
Phone	(919) 682-1484
Fax	(919) 688-9202
E-Mail	cpcsecretarydur@gmail.com
WWW Address	http://www.cpcdurham.org /
Ministry Size	101 - 250 members
Ethnic Composition	Black or African American (African Native, Caribbean) 98% Hispanic Latino/Latina, Spanish 1% White 1%
Average Worship Attendance	120
Church School Attendance	27
Curriculum	Adults: "The Present Word" Children/Youth: In the past we have used "Feasting on Word" and "Growing in Grace and Gratitude," but the Christian Educat
Certified as eligible for participation in the Seminary Debt Assistance Program False	
Yoked Church	False
Presbytery	NEW HOPE PRESBYTERY
Synod	SYNOD OF MID-ATLANTIC
Community Type	Urban
Last Information from Statistics of the Church * (Show Statistics)	

* Data availability is not guaranteed

Information about the position

Position: Solo Pastor
Experience Required: 2 to 5 Years
Specific Title: <i>Pastor</i>

Employment Status: Full-time
Language Requirements: English
Other Languages:
Statement Of Faith Required: Yes
Clergy Couples: No
Training/Certificate Requirements:
Other Training: Ordination in Presbyterian Church
<p>Brief Church Mission Statement:</p> <p>Covenant's mission statement, drafted in 2001, is: <i>To be a growing church which is community-involved, with ministries that touch the lives of children, teens, and adults: to be a servant church within a diverse community and to be a place where God's people are loved and affirmed.</i></p>
<p>What is the congregation's or organization's vision for ministry? Additionally describe how this vision is lived out.</p> <p>In order to fulfill this mission, Covenant is seeking to call a pastor who can help the church and its congregants with the following endeavors:</p> <p>A. Growth</p> <p>Covenant has a rich history and tradition in Durham, N.C. Looking forward, we recognize that the growth of the church is essential. We are seeking a pastor who can support our congregation in its revitalization efforts and its ability to attract and retain members from a wider variety of backgrounds and life stages. Covenant recognizes the need to recruit younger members and families with children.</p> <p>B. Increased Participation Among Children and Youth</p> <p>Covenant would benefit from a pastor who relates well to young people of all ages. S/He should be able to help identify, support, and provide guidance and inspiration for lay youth leaders within the church.</p> <p>C. Christian Education</p> <p>The children and youth at Covenant would benefit from a pastor familiar with formal Christian Education processes, curricula and milestones which align with the liturgical calendar and the Presbyterian Church, USA .</p> <p>Covenant strives to live out its mission through our relationships with one another, our outreach ministries and partnerships with community organizations, and through our community activism.</p>

How do you feel called to reach out to address the emerging needs of your community or constituency?

Covenant continues to be in discernment about the best ways to address the emerging needs of our community and constituency. While service and outreach to the community surrounding Covenant and the Durham community at large has been an integral part of Covenant's history, we recognize the need to enhance our ability to connect with those in our midst and those who would stand to benefit from an affiliation with a church. A dynamic pastor would ideally help Covenant better meet the needs of its current members and bridge the gap between its current members and future members who we may not have found a way to reach.

Covenant has several ministries and participates in community activities designed to fulfill Christ's call to "love your neighbor as you love yourself" and to "do unto the least of these that which you have done unto me." Some of these ministries and activities include, but are not limited to:

- Membership in Durham Congregations in Action (DCIA)
- Various Deacon Ministries: (Working with the homeless, Urban Ministries and Genesis Home, working with victims of Rape and Domestic Violence at Durham Crisis Response Center)
- Involvement with NAACP
- Active involvement in local politics and governance by Covenant members
- Invest 'N Kids (INK)—a mentoring program for at-risk males sponsored by the Men's Council
- Camp Covenant (a summer day camp for area youth)

How will this position help you to reach your vision and mission goals?

The pastor called to Covenant will help us reach our vision and mission goals through steadfast encouragement, enthusiasm, motivation and leadership of the congregation. The pastor should also be someone who can challenge the congregation and compassionately point out ways in which our methods are not aligned with our stated goals. Ideally, the pastor will help Covenant build on its existing strengths and use those strengths to enhance the execution of our commitment to be a diverse, inclusive, nurturing, service-oriented, justice seeking fellowship.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.

The congregation prioritized the pastor competencies most desired in a prospective pastor below:

1. Preaching and Worship
2. Strategy and Vision
3. Motivator
4. Spiritual Maturity
5. Compassionate
6. Interpersonal Engagement
7. Teacher
8. Public Communicator
9. Communicator
10. Life Long Learner

What specific tasks, assignments, and program areas will this person have responsibility?

The pastor called to Covenant will have responsibility for:

-Worship/Spiritual leadership of 2 services (8:00am and 10:00am), Collaborate with other participants in the worship services (e.g. Music Minister, liturgist), serve as head of church staff (including performing evaluations and addressing performance concerns), be available to conduct and/or be a presence at momentous occasions in the life of church, demonstrate leadership in stewardship process, represent Covenant in community and multi-congregational initiatives, conduct or oversee Bible study, participate in interfaith activities in the community.

-Pastoral Care and Counseling

Visit sick and shut-in, follow-up with those who have been absent from church, provide bereavement counseling and support, offer crisis management during times of emergency.

-Organization Leadership (e.g. moderating Session and congregational meetings, advise boards and committees as necessary)

-Shepherd New Members, Inspire Established Members

Conduct new member training and officer training classes, provide education around church polity to those new to Presbyterianism, help integrate new members into the church.

Encourage all members to serve on at least one committee and participate in at least one outreach program. Partner with established members to make necessary changes within the church in order to fulfill the church's vision and mission.

Optional Links

<https://www.cpcdurham.org/>

www.durham-nc.com

In addition, please see the pages at the end of this MIF for reflections about Covenant offered by community members as part of our community study.

Leadership Competencies:

Compassionate
 Preaching and Worship Leadership
 Spiritual Maturity
 Lifelong Learner
 Teacher
 Communicator
 Public Communicator
 Strategy and Vision
 Interpersonal Engagement
 Motivator

Compensation and Housing: (Cost of Living Calculator)

Minimum Effective Salary: \$57,000 (Effective Salary Definition)

Housing Type: Housing Allowance

References:

Name	Relation
Rev. Joe Harvard 41 Willow Oak Court, Durham, NC 27705 (919) 812-8892 jsharvard3@gmail.com	Friend and attendee of church
Rev. Homer U. Ashby 3844 Heritage Dr., Apt. 304, Burlington, NC 27215 (336) 395-3284-home, (919) hashby221@gmail.com	Friend and attendee of church
Elder Barbara Campbell Davis 816 St. Andrew St., Tarboro, NC 27886 (252) 823-0997	Friend of the church
Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard? Yes	

Deadline date for this MIF: (none)

Version Track Info: This MIF was last updated on 6/29/2018

Self-referral Contact Information

EP: THE REV. THEODORE E. CHURN Daytime Phone Fax (919)322-0148	Address 2022 MCDONALD LANE, RALEIGH NC 27608 Office Phone (919) 322-0143 ext.117 Email tchurn@nhpresbytery.org
PNC: Jennifer Bullock and Ed Fulbright, Co-chairs Daytime Phone Jennifer: (919) 741-0726 Fax (919) 660-1024	Address Jennifer Bullock: 6220 Cabin Branch Dr., Durham, NC 27712 /*/ Ed Fulbright: 5302 Hwy 55, Suite 104, Durham, NC 27713 Office Phone Ed: (919) 544-0398 Email jenfromchicago@gmail.com